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Carbon reduction plan

PPN 006 (06/21) compliant

JUNE MEDICAL
SIMPLIFYING COMPLEXITY

Reporting company
JUNE Medical Ltd

Assessment year
Apr 2024 - Mar 2025

Publication date
Feb 19, 2026

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Commitment to achieving Net Zero

2045 JUNE Medical Ltd is commited to achieving Net Zero emissions by 2045. We have set this target in accordance with the SBTi's Corporate Net Zero standard.

Baseline emissions

This section outlines emissions in our baseline year

Baseline year

Apr 2024 - Mar 2025

Additional details

Our baseline year is the period from Apr-24 to Mar-25. Despite measuring our emissions since 2022, Apr-24 to Mar-25 was the first year in which we completed a fully-compliant, comprehensive footprint covering all areas of Scope 1, 2 and 3, with the support of a third-party (Seedling).

As a result, this forms our baseline from which future progress can be measured consistently.

Baseline year emissions

Emission category	Total (t CO2e)	Additional details
Scope 1	1.53 t CO2e	Gas use at our office
Scope 2	0.66 t CO2e	Electricity use at our office
Scope 3 (required)	25.08 t CO2e	See below
Total (required)	27.26 t CO2e	

Required Scope 3

Emission category	Total (t CO2e)	Additional details
3.4 Transportation and distribution (upstream)	6.29 t CO2e	Shipping of the products to us
3.5 Waste generated in operations	0.30 t CO2e	Waste generated from our office
3.6 Business travel	9.07 t CO2e	Flights, trains , car hire and hotel stays
3.7 Employee commuting and remote working	2.51 t CO2e	Commuting by car and work from home energy use
3.9 Transportation and distribution (downstream)	6.90 t CO2e	Distribution of products to customers

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Current emissions reporting

This section outlines our current emissions

Reporting year

Apr 2024 - Mar 2025

Additional details

Please refer to "Baseline emissions" for commentary.

Current year emissions

Emission category	Total (t CO2e)	Additional details
Scope 1	1.53 t CO2e	Gas use at our office
Scope 2	0.66t CO2e	Electricity use at our office
Scope 3 (required)	25.08 t CO2e	See below
Total (required)	27.26 t CO2e	

Required Scope 3

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3.9 Transportation and distribution (downstream)	6.90 t CO2e	Distribution of products to customers

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Additional Scope 3

Emission category	Total (t CO2e)	Additional details
3.1 Purchased goods and services	24.90 t CO2e	Primarily, general production, materials that make up the products we distribute and marketing
3.3 Fuel and energy activities	0.47 t CO2e	Electricity and gas well-to-tank
3.2 Capital goods	0.40 t CO2e	IT equipment

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Emission reduction targets

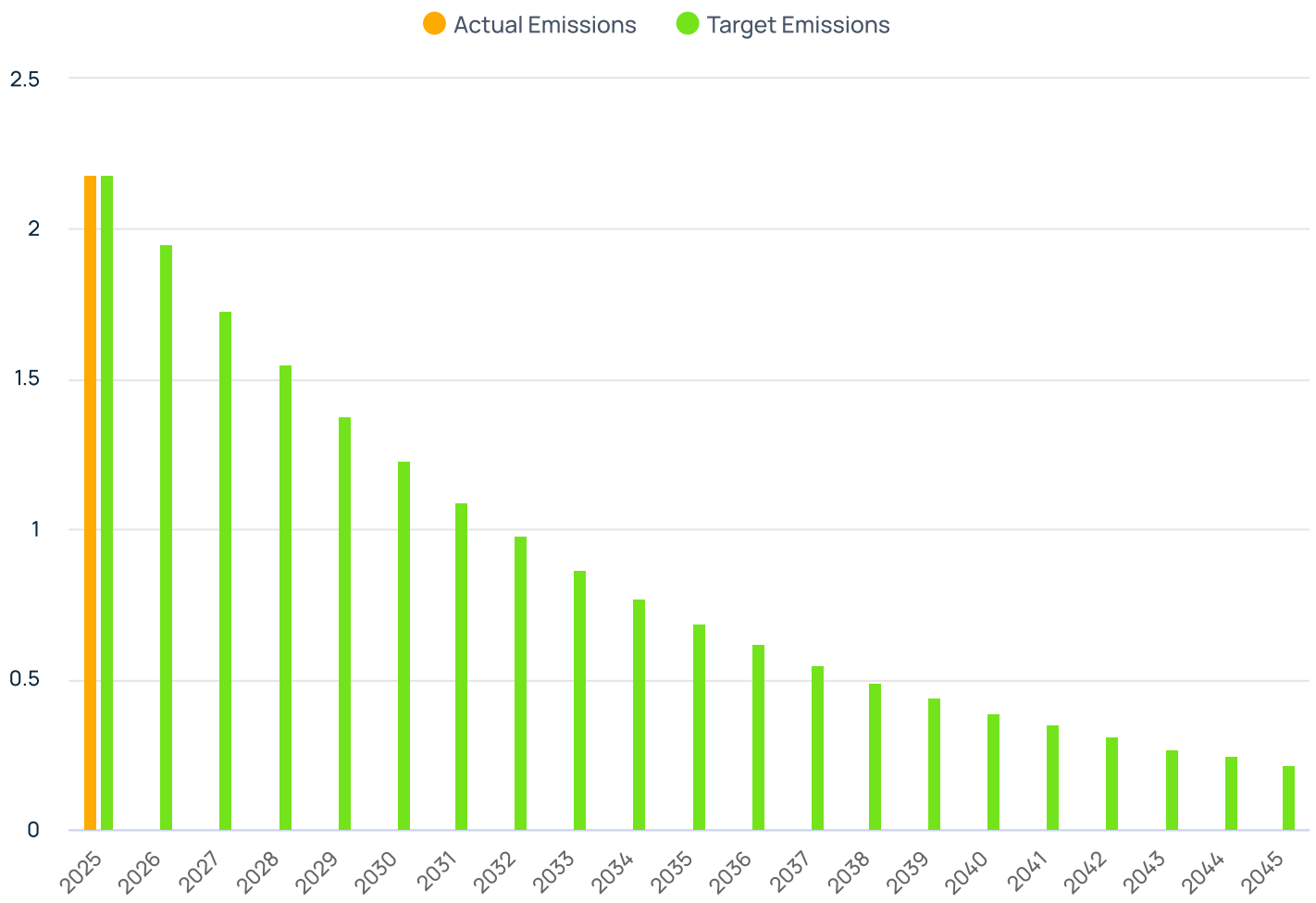
This section outlines our emission reduction targets and progress to date

Our targets

In line with the SBTi Corporate Net Zero standard, we are targeting a 90% reduction in our Scope 1 and 2 emissions (with the remainder being offset). This is a science-based target which aligns to the global goal to limit global warming to 1.5oC. In order to reach this goal, we track our progress against the annual reduction required to stay on the pathway to Net Zero. This is presented in the graph below.

Understanding that the majority of our emissions often lie within Scope 3, we are also taking significant steps to address Scope 3 emissions. These emissions are inherently more complex to manage. In response, the company has adopted a Scope 3 emissions intensity target, measured on a per-employee basis. This approach allows us to monitor and reduce emissions relative to organisational growth, encouraging smarter operational practices even as the workforce expands.

SBTI Net-Zero target



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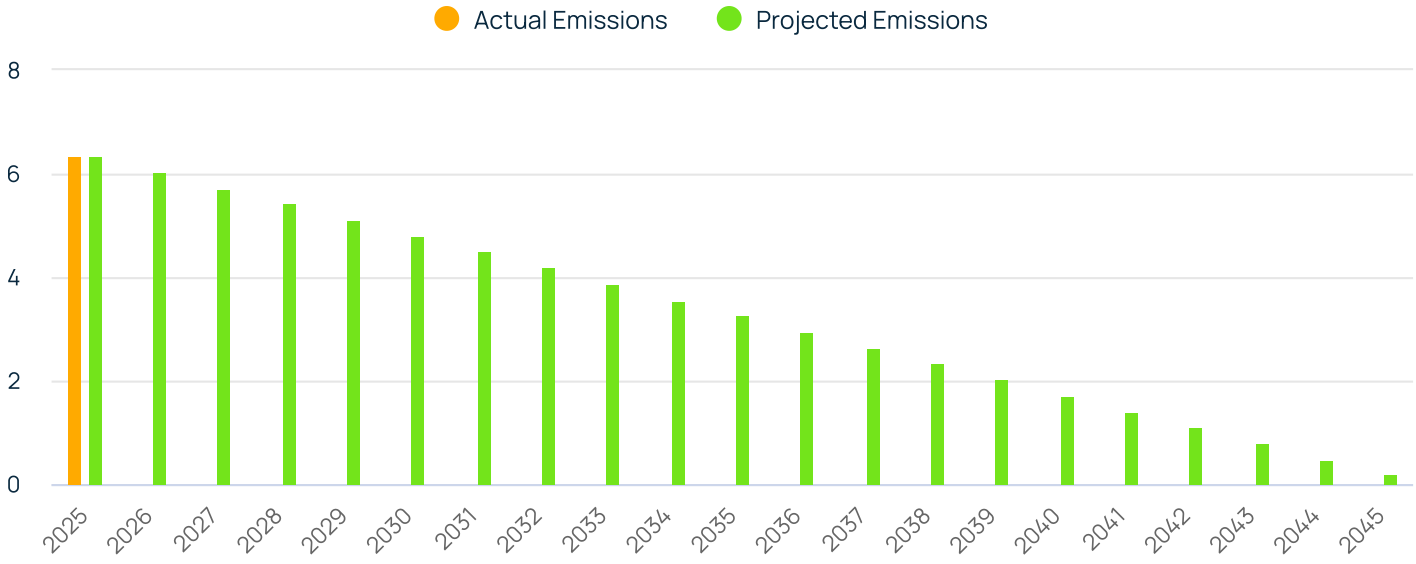
SBTi near-term target

Scope 3 intensity target (Per employee)



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Carbon reduction projects

Our plan for reaching net-zero

These measures will be in effect when performing the contract:

Implemented initiatives
Improve on transport and distribution data to increase the accuracy of our footprint by requesting it from suppliers

In the future we hope to implement further measures such as:

Planned initiatives
Explore implementing a salary sacrifice scheme for EVs to reduce emissions from employee travel
Explore switching to using recycled plastics in products (engage suppliers on this as a possibility)
Investigate switching to using refurbished IT kit
Conduct annual energy efficiency audits at our site
Reduce air travel
Switch to recycled paper where possible in our office
Work with our key suppliers of our products to help them to manage and reduce their emissions, benefitting our own supply chain emissions
Explore providing electricity requirements via installation of solar panels
Improve on the accuracy of our footprint by: • Requesting emissions data from suppliers • Adding material data around our fabricated metal products such as weight and specific type of metal
Explore replacing air freight with sea cargo
Work with logistics partners that use electric vans (instead of diesel)
Explore installing PIR lighting in office/warehouse and complete upgrade of remaining lightbulbs to LED

Explore installing new loft insulation

Explore encouraging Customers to purchase in bulk to reduce the volume of deliveries

Declaration

This Carbon Reduction Plan has been completed in accordance withPPN 006 (06/21) and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of JUNE Medical Ltd:

Name and position

Angela Spang, CEO

Date

February 19, 2026